

TOWN OF BARRINGTON, RI

ORDINANCE NO. 2021-15

**AN AMENDMENT TO CHAPTER 33 OF THE
ORDINANCES OF THE TOWN OF BARRINGTON**

NOW THEREFORE, IT IS HEREBY ORDERED by the Town Council of Barrington, Rhode Island, that Chapter 33, Section 33-35 of the Code of the Town of Barrington be amended as follows:

Chapter 33 Section 33-35 Hospital, medical and dental coverage

...

- A. Effective July 1, 1987, all full-time personnel not covered by a collective bargaining agreement shall be entitled to family or individual hospital, medical and dental coverages with the full premiums therefor paid by the Town.
- B. Individuals who begin employment with the Town on or after July 1, 1991, shall pay 20% of the actual cost of the premiums to participate in the hospital, medical and dental coverages of their choice. Eligible coverages shall be as indicated in this section. Prorated payroll deductions shall be made automatically from the employee's regular pay.
- C. ~~Individuals who waive their right to health and dental insurance due to coverage by a spouse or for any other reason shall be entitled to receive 50% of the "working rate" for the least expensive family or individual plan to which that employee would be entitled. This computation shall be calculated after the 20% actual cost of premiums is deducted as set forth in Subsection B herein, as applicable. Payments shall be made quarterly on a prorated, annual basis commencing the first full quarter following the Town's acceptance of the waiver. Individuals who waive their right to medical/dental coverage options, shall be entitled to receive 50% of the working rate for the least expensive family or individual plan to which that employee would be entitled. This computation shall be calculated after the 20% actual cost of premiums is deducted as set forth in Subsection B herein, applicable.~~ Notwithstanding the foregoing:
 - a. If the employee is under the age of 26, or married to or a dependent of an employee of the Town or Barrington Public Schools, the employee shall not be entitled to the medical buy-back benefit or a separate additional medical/dental plan.
 - b. Individuals under twenty-six (26) years of age who waive their right to

health and dental insurance due to insurance coverage by their parent(s)
shall not be entitled to the medical buyback.

* * *

This ordinance shall take effect upon passage.

Council Member

Filed: April 23, 2021

Introduced: May 3, 2021

Amended: October 4, 2021

Adopted: October 4, 2021